

**Ministry of Railways**

**Patiala Locomotive Works**

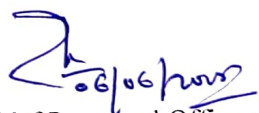
**PATIALA - 147 003**

**Tel : 2396702 Fax : 91-0175-2306413**

**ENGAGEMENT OF ONE FULL TIME CONTRACT MEDICAL PRACTITIONER**

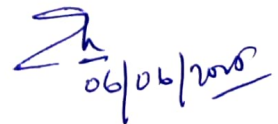
Candidates (including Retired Railway / Govt. Doctors), willing to work as Full time Contract Medical Practitioners (CMPs), are called for interview for the engagement of Full Time Contract Medical Practitioners at Railway Hospital, PLW/Patiala on the following terms and conditions:-

1. **Name of Engagement** : The engagement will be on contract basis.
2. **Qualification** :
  - **CMP/General Duty Medical Officer (GDMO)**: Degree of MBBS from a recognized institution and registered with Medical Council of India or State Medical Council and completed one year internship training.
  - **CMP/Specialist**: Candidate should be a Post-Graduate in the concerned field from recognized University and registered with Indian Medical Council or State Medical Council.
  - **Preference shall be given to ENT, Ophthalmologist and Orthopedics specialties.**
3. **Age & Remuneration**: The candidate should not have completed more than 53 years of age as on the date of walk-in-Interview. Complete details regarding Age and Remuneration are mentioned in terms and conditions annexed as Annexure 'A' & Annexure 'B'.
4. Willing candidates should report for Registration and Walk-in-interview on **20.06.2025 at 10.00 Hrs. to PCMO office, Railway Hospital, PLW/Patiala**. Candidates should come with original and attested copies of educational qualification, proof of Date of Birth (SSC Certificate), Internship and House Job Certificate, Registration certificate with medical council, Experience Certificate and two passport size photographs duly attested at the top. No travelling allowance for journey will be paid.

  
Dy. Chief Personnel Officer,  
PLW/Patiala.

**TERMS & CONDITIONS FOR ENTERING INTO CONTRACT  
WITH MEDICAL PRACTITIONERS ON FULL TIME BASIS :-**


1. The contract shall be entered into for a period of one year or less from the date of entering into the contract. Period of contract is not extendable on any ground. However, the Railway administration shall reserve the right to enter into a fresh contract with the engaged practitioner for another term. The candidate should not have completed more than 53 years of age as on the date of walk-in-Interview. The maximum number of terms of engagement are either 12 terms or 65 years of age, whichever is earlier.
2. The full time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with Railways will not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reason whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated. However if CMP leaves without notice or before completion of 15 days notice, he/she shall be liable to pay the amount for the required period as per prevailing rates.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/her.
5. At the time of entering into contract, the CMP shall produce certificates of his/her character and antecedents from two Gazetted Officers of the Central/ State Govt.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his /her date of birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. Provided, this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 14 & 15 of the terms and conditions. Any CMP leaving his place of work on leave or absence/National Holidays should get prior permission of the controlling authority.
9. Expenses on outstation journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid Daily allowance per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
10. The monthly remuneration for Contract Medical Practitioner engaged for full time and the daily proportionate reduction from the fee in the event the CMP absents himself/herself for periods exceeding those stipulated in the Contract, are at the following rates:- (Ref. RB's letter No.2020/E(GR)II/1/3 dated 17.09.2024).

  
06/06/2020



| Category of Contract Medical Practitioner | Monthly Remuneration (in Rupees) | Daily rate of Reduction from the fee for excess absence |
|---|----------------------------------|---|
| General Duty Medical Practitioner         | 95,000/-                         | Proportionate rate                                      |
| Specialist (1 <sup>st</sup> Year)         | 1,23,500/-                       | Proportionate rate                                      |
| Specialist (2 <sup>nd</sup> Year onwards) | 1,30,000/-                       |   |
| Super Specialist                          | 1,42,000/-                       | Proportionate rate                                      |

11. Full-time Contract Medical Practitioner may be provided un-furnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to the sum of HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
12. The CMP may be given one set of First Class complimentary pass for self and family during each contract. The pass, however, shall be issued after he /she renders three months of contracted service regularly.
13. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty centers from his/her respective Zonal Railway Hospitals during the currency of contract.
14. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time. In case specific instructions are not issued for CMP, the conditions of service as applicable to ADMO shall be applicable in this case also.
15. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
16. CMP shall have to do rotatory casualty duties. Nos. of such duties shall be comparable to an ADMO.
17. The CMP shall issue sick/fitness certificates for a period up to 7 days, beyond which the certificate so issued by him/her should be countersigned by a regular Railway Medical Officer available at the nearest hospital/ dispensary/health unit.
18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' & Group 'D' staff and certificate with respect to food items considered unfit for human consumption etc. However, the CMP shall be allowed to permit Group 'C' & Group 'D' staff casual leave if sought, for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to para 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
20. The CMP will not have any financial powers. However he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
21. The CMP shall not initiate/review/ accept the annual confidential reports of Group 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff.
22. The CMP shall not indent or condemn/recommend for condemnation of any tools & plants.

  
06/06/2020

**Terms & conditions of the contract of Retired Railway/Govt. Doctors to be engaged as Contract Medical Practitioners**

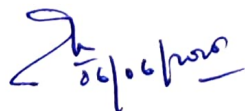
1. The contract shall be entered into for a period of one year or less from the date of entering into the contract. Period of contract shall not be extendable on any ground. However, the Railway administration shall reserve the right to enter into fresh contract with the engaged retired Railway/Govt. Doctor for another term upto maximum of seven years or attaining the age of 67 years, whichever is earlier.
2. The engagement shall purely be on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 67 years, whichever is earlier.
3. The retired Railway/Govt. Doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his / her career or on any other ground by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated. However if CMP leaves without notice or before completion of 15 days notice, he/she shall be liable to pay the amount for the required period as per prevailing rates.
5. The CMP shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his /her date of birth and educational qualifications.
7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. This facility shall be available to the CMP subject to fulfillment of conditions stipulated in Clause 12 & 13 of the terms & conditions. Any CMP leaving his / her place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid Daily allowance per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol.-II.
9. In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway/Govt. Doctors engaged as CMPs may be provided with Railway accommodation at places where ear-marked. Railway accommodation for Railway doctors is vacant / available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group 'A' Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.
11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.



12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of the contract issued by the Ministry of Railways from time to time. In case specific instructions are not issued for CMP, the conditions of service as applicable to ADMO shall be applicable in this case also.
13. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
14. CMP shall have to do rotatory casualty duties. Nos. of such duties shall be comparable to an ADMO.
15. No Financial or Administrative powers shall be vested in retired Railway/ Govt. Doctors engaged as CMPs.
16. The CMP shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
17. In case of retired Railway/ Govt. Doctor engaged as CMP, remuneration shall be as under subject to the condition that Remuneration + Pension shall not exceed the last pay drawn the daily proportionate reduction from the fee in the event the CMP absents himself/herself for periods exceeding those stipulated in the Contract.

| <b>Retired Doctors (Full time)</b>        | <b>Railway/ Govt. as CMPs (Full time)</b> | <b>Monthly Remuneration (in Rupees)</b> | <b>Daily rate of Reduction from the fee for excess absence</b> |
|---|---|---|--|
| General Practitioner                      | Duty Medical                              | 95,000/-                                | Proportionate rate   |
| Specialist (1 <sup>st</sup> Year)         |   | 1,23,500/-                              | Proportionate rate   |
| Specialist (2 <sup>nd</sup> Year onwards) |   | 1,30,000/-                              | Proportionate rate   |
| Super Specialist                          |   | 1,42,000/-                              | Proportionate rate   |

18. No Dearness Allowance and any other Allowances which are admissible to regular Railway servants shall be admissible.
19. The retired Railway/Govt. Doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
20. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certificate with respect to food items considered unfit for human consumption, etc. However, the CMP, wherever he/she is the only doctor available, shall be allowed to permit Group 'C' and 'D' staff casual leave if sought for 3 days or less at a stretch.
21. The CMP shall not make medical recommendation of any kind referred to in Paras 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
22. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
23. The CMP shall not initiate/review/ accept the Annual Confidential Reports of Group – 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff.
24. The CMP shall not indent or condemn/recommend for condemnation any tools and plants.



## Application Form

### PROFORMA FOR MEDICAL PRACTITIONER ON CONTRACT BASIS AT RAILWAY HOSPITAL, PATIALA LOCOMOTIVE WORKS, PATIALA.

Registration & Walk in Interview on 20.06.2025

|     |   |  |                                 |
|-----|---|--|---------------------------------|
| 1   | Name of the applicant<br>(in Capital Letters)         |  | Affix latest<br>Photograph here |
| 2   | Father's Name/<br>Husband's Name                      |  |                                 |
| 3   | Date of Birth   |  |                                 |
| 4   | Category  |  |                                 |
| 5.  | Educational Qualification                             |  |                                 |
| 6.  | Registration No. of Medical<br>Council and State      |  |                                 |
| 7.  | Experience if any:                                    |  |                                 |
| 8.  | Permanent Address<br>(with Pin code)                  |  |                                 |
| 9.  | Correspondence Address<br>(with Pin code)             |  |                                 |
| 10  | Mobile No.  |  |                                 |
| 11. | Email ID  |  |                                 |
| 12. | Have you ever worked in<br>Railways, in any capacity. |  |                                 |
| 13. | Nearest Railway Station                               |  |                                 |

#### **Enclosures:**

1. Two Recent passport size photographs.
2. Certificate indicating Date of Birth.
3. Qualification Certificate: MBBS degree and P.G.degree/Diploma certificate.
4. Post P.G. Registration Certificate.
5. Certificate of Experience.

#### **Declaration:-**

I....., hereby declare that all the facts mentioned above are correct and true. In the event of any information being found false/incorrect at any stage, my contract is liable to be terminated.

Date.....

Place.....

-----  
Signature of the candidate

## **TO WHOM IT MAY CONCERN**

Certified that I know Sh./Ms. \_\_\_\_\_

S/D/W/o Sh. \_\_\_\_\_ for  
last \_\_\_\_\_ years \_\_\_\_\_ months and to the best of my  
knowledge & belief he/she bears a reputable character. He/She has no  
antecedents which render him/her unsuitable for engagement of Contract  
Medical Practitioner.

Sh./Ms. \_\_\_\_\_ is not related to me.

Place:

Signature

Date:

Name

Designation

(Office seal)